Florence Baptist Association Balance of Associational Funds September 30, 2020

| On Hand - First Citizens Checking Account Of Which - \$32,775.61 is designated | \$45,014.97 |
|--|------------------------------|
| Total Income received as of September 30, 2020 Total Expenses as of September 30, 2020 | \$164,547.79 \$149,761.16 |

Designated Ministry Income and Expenses October 2019 – September 2020

| | | Current | Deposits | Expenses |
|---------|------------------------------------|-----------------|------------|------------|
| 8302 | LifeChangers | \$ 5,385.53 | \$50.00 | |
| 8326 | Benevolence Account | \$ 582.88 | | \$300.00 |
| 8326 | Building Contingency Fund | \$ 4,563.81 | | |
| 8332 | Youth Evangelism | \$ 688.28 | | \$100.00 |
| 8338 | Summer Missions Supplies | \$ 946.60 | | |
| 8350 | Joseph Project | \$ 5,759.36 | | |
| 8357 | Local Missions | \$ 1,544.36 | \$135.00 | \$196.30 |
| 8360 | Bliss Ball | \$ 12,710.67 | \$2,250.00 | \$3,360.50 |
| 8368 | Disaster Relief - Donations to FBA | \$ 444.12 | \$4,587.94 | \$5,004.45 |
| 8393 | SFHS needs | \$ 150.00 | | |
| Total I | Designated Ministry Accounts | \$ 32,775.61 | \$7,022.94 | \$8,961.25 |

Baptist Collegiate Ministry Budget September 30, 2020

| On Hand - First Citizens Checking Account Of Which - \$26,598.07 is designated | \$42,863.54 |
|--|------------------------------|
| Total Income received as of September 30, 2020 Total Expenses as of September 30, 2020 | \$27,550.14 \$26,598.07** |

^{**}The South Carolina Baptist Convention contributes by offsetting the costs of some of the utility bills.

Disaster Relief Funds - September 30, 2020

First Citizens Checking Account

\$15,568.99

Florence Baptist Association 2021 Proposed Budget

| I. | Church Development | 2020 | 2021 |
|-----|--|----------------------|-----------------------|
| | Church Development & Leadership WMU | 500.00 600.00 | 500.00 600.00 |
| | Men's Ministries | 600.00 | 600.00 |
| | Evangelism and Church Growth | 1,500.00 | 1,500.00 |
| | Youth Ministry | 500.00 | 500.00 |
| | Minister's & Staff | 300.00 | <u>300.00</u> |
| | Total | 4,000.00 | 4,000.00 |
| II. | Missions and Ministry | | |
| | Baptist Collegiate Ministry | 7,500.00 | 7,500.00 |
| | Local Missions Development | 500.00 | 500.00 |
| | Christian Learning Center | 6,000.00 | 6,000.00 |
| | Summer Missionaries | 1,800.00 | 1,800.00 1,000.00 |
| | LifeChangers Mission Partnerships | 1,000.00 1,500.00 | 1,500.00 |
| | Human Trafficking | 500.00 | 500.00 |
| | Greater Florence Chapter of Child Evangelism | | 2,000.00 |
| | Alanza Hispanic Church | 6,000.00 | 6,000.00 |
| | New Work | 1,200.00 | 1,200.00 |
| | Total | 28,000.00 | 28,000.00 |
| III | Personnel | | |
| | Compensation | 125,895.00 | 125,895.00 |
| | Expenses | 13,843.00 | 13,843.00 |
| | Benefits | 24,955.00 | 24,955.00 |
| | Total | 164,693.00 | 164,693.00 |
| IV. | Administrative Operations | | |
| | Associational Meeting | 500.00 | 500.00 |
| | Office Utilities | 11,000.00 | 11,000.00 |
| | Office Insurance | 3,200.00 | 3,200.00 |
| | Office Operations | 6,000.00 | 6,000.00 |
| | Telephone | 2,000.00 | 2,000.00 |
| | Janitorial Supplies | 300.00 | 300.00 |
| | Office Equipment & Maintenance Support | 5,000.00 | 5,000.00 |
| | Building and Grounds Maintenance Total | <u>5,000.00</u> | 5,000.00 33,000.00 |
| | ı Olai | 33,000.00 | 33,000.00 |
| V. | Miscellaneous | 307.00 | 307.00 |
| | | | |

Church Contributions October 2019 – September 2020

| Ariel | 247.00 |
|-------------------------|------------|
| Bethel | 400.00 |
| Beulah | 4,101.51 |
| Calvary | 17,147.59 |
| Calvary, Lake City | 2,400.00 |
| Cartersville | 3,240.00 |
| College Park | 4,973.84 |
| Coward | 1,200.00 |
| Ebenezer | 14,816.40 |
| Elim | 11,916.63 |
| Evergreen | |
| Florence First | 11,730.63 |
| Grace | 15,018.80 |
| Greenwood | 14,006.95 |
| Hebron | 3,000.00 |
| Hoffmeyer Road | 16,422.58 |
| Immanuel | 1,746.30 |
| Kingsburg | 00 |
| Johnsonville First | 2,900.00 |
| Lake City First Baptist | 5,000.00 |
| Mizpah | 4,424.81 |
| Mt. Zion | 1,800.00 |
| New Covenant | 660.00 |
| New Hope | 00 |
| Northgate | 3,004.55 |
| Oakdale | 00 |
| Pamplico First | 6,490.40 |
| Peniel | 1,200.00 |
| Quinby | 4,027.23 |
| Rehoboth | 1,100.00 |
| Ridgecrest | 8,085.31 |
| Sardis | 2,587.50 |
| South Florence | 1,066.70 |
| Southside | 9,630.93 |
| Sparrow Swamp | 9,706.04 |
| Tans Bay | 600.00 |
| Timmonsville First | 600.00 |
| Union | 6,152.22 |
| Unity | 1,654.24 |
| Willow Creek | 1,064.08 |
| Total Contributions | 202,792.85 |

NOMINATING COMMITTEE REPORT 2020 – 2021

| | 2020 | 2021 |
|------|--|---|
| I. | Baptist Collegiate Ministry Committee | |
| | Rev. Johnny McDaniel (2021) Rev. Lucas Cunningham (2021) Mrs. Louanne Stewart (2021) Mr. George Atkins (2022) Rev. John Collins (2022) Mr. Chris Cawthorn (2022) Rev. Cleve Calcutt (2022) Rev. Eddie Stewart (2023) Rev. Stan Sullivan (2023) Rev. Nathan Neighbors (2023) Mrs. Amy Thompson (2023) | (Greenwood) (Southside) (Calvary) (Hoffmeyer Road) (Grace) (NewSpring) (Greenwood) (Calvary) (Sparrow Swamp) (Ebenezer) (Southside) |
| II. | Committee on Constitution and By-Laws | |
| | Rev. Shane Patrick (2021) Mrs. Daphne Heffler (2021) Rev. Mike Mills (2022) | (Lake City First) (First Florence) (Calvary, Florence) |
| III. | General Officers | |
| | Moderator Vice-Moderator Clerk Treasurer Men's Ministries Director Youth Director Parliamentarian WMU Director Disaster Relief Coordinator | Rev. Eric Aldredge (Mt. Zion) Rev. Johnny McDaniel (Greenwood) Mrs. Connie George (Cartersville) Rev. Gerald McCants (Calvary, Lake City) Rev. Landon Reynolds (Calvary, Florence) Mr. Brad White (Greenwood) Rev. Gerald McCants (Calvary, Lake City) Mrs. Joy Anderson (Sparrow Swamp) Mrs. Pam Stallings (Hebron) & Mr. Ron Reynolds (Sparrow Swamp) Rev. Eddie Pettit (Evergreen) |
| IV. | Nominating Committee | |
| V | Ms. Dusty Kertis (2021) Mrs. Jean Sims (2022) Rev. Dave Bult (2022) | (Sardis) (Grace) (Kingsburg) |
| V. | Personnel Committee | |
| | Ms. Stephanie McCabe (2021) Mr. Tim Harris (2021) Rev. Eddie Pettit (2022) Rev. Michael Crawford (2022) | (Ebenezer) (Greenwood) (Evergreen) (Florence First) |

VI. Properties Committee

Mr. Paul Purvis (2021) (Grace)
 Mr. David Robinson (2021) (Southside)
 Mr. Dalmond Ellis (2022) (Willow Creek)

VII. Stewardship Committee

Rev. Mack Marsh (2021) (College Park)
 Rev. Burton Welsh (2021) (Sardis)
 Mr. Mike Suttles (2022) (Hoffmeyer Road)
 Mrs. Martha Garrison (2022) (Willow Creek)

VIII. Trustees

1.Mr. Wayne Ham (2021)(Elim)2.Mr. Mike Newton (2021)(Florence First)3.Mr. Liston Weatherly (2022)(Cartersville)4.Mr. Wayne Ussery (2022)(Northgate)

IX. WMU Officers

WMU Director
 Girls in Actions Consultant
 Mission Friends Consultant
 Women on Missions Consultant
 Mrs. Joy Anderson (Sparrow Swamp)
 Mrs. Amy Hatchell (Calvary)
 Ms. Lee Ann Powers (Sardis)
 Mrs. Ann Jones (Calvary)

Director of Missions Report

It is a chore remembering what has happened between our October 2019 meeting and the first of the 2020. When I look back at my calendar I can remember and if that doesn't remind me, Facebook will. I took a small crew to Charlotte on October 24-26 to work on the building of East Church. This is right beside East Mecklenburg High School and houses 4 different congregations. We were able to remodel several bathrooms and class rooms to help update the facilities.

In November, the Reset Team started their work that has lasted until just before this annual meeting. December was rather routine as we wound down and celebrated with our ministers and wives Christmas Dinner. Lawrence Chewning, the author of "The Anchor Holds", was our guest and ministered to us in word and song.

January was highlighted by a student ministry conference hosted by Ebenezer and reaching across several Associations. Attendance was good as Bill Cox shared with us some basics in student ministry. Had we known what was to come we might have spent February having some Zoom tutorials and also spent time training churches how to broadcast their services online.

As March and the "lock down" came, we made the decision to work from home for what ended up being only one week. We felt fortunate to be able, since there are only the three of us in the FBA office, to come to the office as essential employees. We spent our time as most of our churches have, learning how to best maneuver in/through the virus and its restrictions. We began having Zoom meetings with the pastors as we discussed the reactions of our congregations and how to make wise choices during this time. I advised our pastors, multiple times, to try to keep a middle of the road approach and not go too far in either direction. It has been very disheartening to have to cancel events like LifeChangers, Bliss Ball, the fair ministry and others. We were able to minister in other unexpected ways like providing mask and other valuable resources to hospitals, first responders, medical clinics and even schools.

Several times since the pandemic, people have asked how the FBA churches are doing. My blanket response has been: "those who were doing well before are continuing and those who were struggling are continuing". There have been blessings during the pandemic. One is increased church attendance in unconventional ways, churches have reported new people coming for drive up services. An online presence has been developed for some churches who are now live streaming and/or making the services available later online. Some churches have reported being above budget and most have not experienced a great shortfall but are at least above expenses. The FBA finances mirror our churches. We are well above expenses and are within reach of making budget this year.

We are currently trying to understand what a new normal will look like. It will provide opportunities and challenges. I have made available to pastors and staff the opportunity to read and later discuss a new book titled "the Post Quarantine Church". This discussion will begin soon and will be ongoing as we all seek to do our best in ministry. Be encouraged as we are reintroducing parts of our normal church activities and use this time to help understand what needs to be changed.

I am blessed to have served you for over eight years. We look forward to walking together through the opportunities and challenges that lie ahead. We walk with our Savior and each other as we are looking forward.

Rev. Chris Smith Director of Missions

Mission and Ministries Development Director

In December 2019 our association prepared 850 prisoner packets in partnership with the SC Baptist Convention. The majority of our churches participated in the Operation Christmas Child shoebox ministry collecting 5,450 boxes from our FBA churches. We also collected hygiene items for the health room at South Florence High School and other FSD1 schools throughout the year. We did not do a collection for the Crayon Initiative because Moore's Craft Stores was not a collection site this year. Because of COVID 19 we were not able to have summer missionaries serve with us at the YMCA or have our LifeChangers week.

In September 2020, the Christian Learning Center began the 18th year of ministry. Currently there is only one class meeting at Hannah Pamplico Middle School. All classes in Florence School District One were cancelled because of COVID 19 restrictions. It is our prayer that these classes can resume beginning second semester. God continues to bless the ministry of CEF. We had 88 salvations for the 2019-2020 school year that ended abruptly because of schools dismissing early because of COVID. They were able to do a few Five Day Clubs with their Christian Youth in Action summer missionaries in June and July which resulted in 13 salvations!!! However, all of the afterschool Good News Clubs for the 2020-21 school year are not able to meet because of COVID 19 restrictions and volunteers not being allowed in the building. Presently some community GNC are being planned and we are working on a virtual GNC. Please pray that we can get back into the schools after Christmas. The children need to hear about Jesus in these uncertain times.

In August 2020 our churches collected 1143 Welcome Back Packs for BCM at FMU. This is the most we have even collected which was a blessing for BCM. These packets are a great tool to use to introduce the students at Francis Marion to BCM since it's been a "different" beginning of the year. Because of COVID 19 our BLISS Ball and Fair Ministry had to be cancelled.

The Jade Bridge is a nonprofit that seeks to offer hope, encouragement and support to adoptive and foster families through various events. The FBA helped provide items (crayons, colored pencils, play dough, bubbles, etc.) for their Summer Blast packets in July. The FBA is now partnering with The Jade Bridge and Florence County DSS in an effort to provide items for children in foster care. This will be an ongoing project where hygiene items and other specific items can be brought to the FBA anytime during the year. Watch the newsletter for more details on this ministry.

Operation Christmas Child National Collection Week is November 16-23. Evergreen Baptist will be serving as a Drop Off for their area and Calvary Baptist in Florence will be serving as the Central Drop Off for our region. Please promote this ministry. Because of the devastation of COVID and hurricanes there are many hurting children who need to hear about the love of Jesus through a simple shoe box. FBA will be collecting prisoner packets again this year. Information will be sent to each church. Packets are due in the FBA Office on November 30th.

It is my honor to serve as your missionary. Thanks for all of your support during these crazy times.

Louanne Stewart

2020 BCM Annual Report

This year has been an unusual one to be sure, but the Lord is still in control and ministry still goes on. Last school year we saw over 20 students respond to the Gospel and have already seen 5 more students make decisions for Christ this year. Students have been meeting in 10 different small groups for discipleship, study of God's Word, and accountability on a weekly basis. The virus outreach caused us to have to cancel our spring break mission trip to Connie Maxwell Children's home this past spring and unfortunately we could not send out summer missions because of virus related travel restrictions and to protect the health of our students. However, we had several students serve on teams with the South Carolina Baptist Convention as Summer Catalyst and saw God do some amazing things through those efforts.

This semester has been unlike any we have ever experienced. Students attending classes virtually, wearing facemasks daily and having to maintain social distance. Yet, the Lord has helped us overcome these and many other obstacles. We have given out over 1000 Welcome Packs that were made by churches of the Florence Baptist Association, and we have been meeting for worship at BCM at 3 different worship times on Tuesday nights. The Lord continue to give us opportunities so reach out to students and share the love of Christ with them and make disciples for His name's sake.

This year we have been able to add 2 part time interns to our staff. Rischard Brown and Morgan Peoples are graduates of FMU and have been involved in ministry with us for several years. They are now having an opportunity to experience ministry first hand and give back to this ministry that has impacted their lives as students. We are thankful for their investment in this ministry.

Thank you so much for your generous support over this past year of Baptist Collegiate Ministry. We continue to face many challenges and changes during the semester but we are confident that the Lord will see us through. Your support and encouragement mean so much to us and we are thankful to be part of the ministry of the Florence Baptist Association.

Kendal Danford Baptist Collegiate Ministry – FMU/FDTC

Reset Team Report

During the July 2019 meeting of the Executive Committee of the Florence Baptist Association, DOM Chris Smith briefly explained his thoughts about a committee to look at the future of the FBA. The Executive Committee voted to allow Chris to pick said committee. The Reset Team was chosen, agreed to serve and the names were shared at the annual meeting. The members of the Reset team are Chris Smith, Louanne Stewart, John Collins, Steece Hayes, Ashley Neighbors, Eric Alldredge, Adam Pfahlert, Landon Reynolds, Brooke Knotts, Wesley Mayfield, and Cleve Calcutt.

The Reset Team had its first meeting on November 18, 2019. Chris set the agenda for the team including: examining and possibly updating the mission statement of the FBA, and aligning the structure and practice of the FBA to best carry out this mission statement. The rest of this first meeting was spent discussing the importance of mission statements, what they communicate, and looking at examples. The FBA's current purpose statement (found in Article II of the FBA Constitution) was also discussed.

In preparation for the next meeting, Chris prepared a brief history of Baptist Associations and the beginning of the FBA. He also shared an article, written by a fellow DOM, explaining associations. These were shared on a private Facebook group to which each member of the Reset Team had access, and which also included a forum for discussion between meetings. Chris also shared a piece on what we do and why we do it, as well as the current ministries of the FBA.

After working via the Facebook forum through the holidays, the team met monthly in January, February, and March. The April meeting was postponed due to the pandemic. We transitioned to ZOOM online meetings and met in May and June continuing to refine a mission statement and a more workable structure for the future.

Synopsis of the Findings and Recommendations of the Reset Team

- I. Mission Statement
 - A. After months of discussion, deliberation, and prayer, the following is proposed as the mission statement of the Florence Baptist Association:

The Florence Baptist Association is a network of churches cooperating to make disciples and advance the gospel for the glory of God.

- B. Rationale behind key words and phrases:
 - 1. <u>Network</u> In a professional setting, to "network" is to interact with people and have conversations pertaining to the work/mission at hand. The term network is more pertinent to what the FBA does, and to today's culture.
 - 2. <u>Make Disciples</u> These two words are the core and substance of the Great Commission.

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.

Matthew 28:19-20 (NIV)

3. <u>Advance</u> – This term indicates a purposeful moving forward of the gospel of Jesus Christ. It also aligns with the Advance strategy of the South Carolina Baptist Convention.

4. <u>Glory of God</u> – This is what it's all about! We interact and partner as cooperating churches to make disciples and advance the gospel, so that Christ may build His Kingdom through us.

II. Structure of the FBA

- A. The current structure is dated and has been only slightly modified during the last eight years. It currently requires 42 people as officers and multiple committee members, not including WMU or BCM. The majority of these committees meet only once or twice a year. Care is always taken to include both pastors/church staff and lay people in these nominations. We have also attempted to include persons from all of our churches at some time. Understandably, the fact that some churches are more involved in associational ministries than others is often reflected in the nominations.
- B. In the past few years, there have been some associations that have transitioned to functioning with some level of a *Leadership Team*. The Reset Team envisions a 12-person Leadership Team for the FBA that would take the place of the 42 officers and committee members mentioned above. **The Leadership Team would consist of one clergy and one layperson from each of six Geographical Church Clusters.*** This team, along with the FBA staff, would serve in the following areas that currently have committees: nominating, personnel, properties, and stewardship. For legal purposes, we would retain the trustees. The focus of the Leadership Team would be on the spiritual, the mission of the FBA, and the necessary elements of the FBA as an organization and its structure.
 - 1. Rationale: Including less people facilitates a higher level of participation in the direction and ministries of the FBA. These 12 would be much more active in the life of the FBA than the 42 previously meeting 0, 1, or 2 times a year. In today's world, decisions are often made by less people and much more quickly than we have become accustomed to in "Baptist Life."
 - 2. Nominations and Elections: The Leadership Team would be staggered with 4 members elected each year to serve a 3-year term. These would be nominated by the Leadership Team with input from the churches within each Geographical Church Cluster.

3. Transition to Leadership Team Structure

- a) On July 16th the Executive Committee approved allowing the nominating committee to refrain from nominating replacements for the two people rotating off of the committees this year. This would leave 4 committee members rather than 6.
- b) Some of those remaining committee members would transition to the Leadership Team based on their Geographical Church Cluster and their willingness to serve. This ensures people elected for the purpose of serving will continue to serve (*example included in the structure document.)
- c) In order to fill the remaining seats on the Leadership Team, the nominating committee will, in cooperation with the pastors in each Geographical Cluster, secure nominations of laypersons and/or clergy from the different Geographical Clusters and present them for election at the October 2021 Annual Meeting of the FBA. Every effort will be made to ensure a pastor and lay person from

different churches within the cluster are nominated as mentioned in II.B. above.

- d) Upon approval of the recommendations of the Reset Team, the process of transitioning our written documents (Constitution and By-laws) to reflect the new structure would begin.
- e) The timeframe for the transition would be October 2020 September 2021 with the Leadership Team being officially elected at the October 2021 annual meeting of The Florence Baptist Association.

III. Church Admission Process

- A. The Reset Team also recommends a re-evaluation of the process by which a new church or an existing church from another association is admitted into the FBA.
- B. Current example: In January 2020, Johnsonville First Baptist requested to be admitted for membership in the FBA. Under the current rules, First Johnsonville cannot be presented for membership until the October 2020 meeting, after which they must undergo a year of watch care. The result of this is that it would be nearly 2 years until they are considered a member church. (This, along with possibly other practices, would be reconsidered should the body vote for the Constitution and By-laws to be restructured.)

Motions

1. The Reset Team moves that we adopt the following Mission Statement of the FBA:

The Florence Baptist Association is a network of churches cooperating to make disciples and advance the gospel for the glory of God.

- 2. The Reset Team moves that we transition to a Leadership Team as described in the report.
- 3. If the motion for transition passes, the Reset Team moves that the Constitution and Bylaws Committee be instructed to draft changes to reflect the change to a Leadership Team structure.
- 4. The Reset team moves that the Constitution and By-laws Committee be instructed to draft changes reducing the timeline for admitting new member churches.

*Church Clusters:

Timmonsville (5): Timmonsville First, Cartersville, Sparrow Swamp, Peniel, Sardis

Lake City/Coward (6): Coward, Ariel, Lake City, Northside, Calvary, Hebron

<u>Pamplico/Johnsonville (7)</u>: Pamplico First, Johnsonville First, Kingsburg, Union, Mt. Zion, Beulah, Willow Creek, Alanza

South Florence (7): Elim , Evergreen, New Covenant, Unity, Greenwood, Tans Bay, South Florence

West Florence (8): Hoffmeyer Road, Ebenezer, Ridgecrest, College Park, Grace, Northgate, Oakdale, New Hope

<u>Florence/East (9)</u>: First Florence, Southside, Calvary, Immanuel, Pee Dee Community, Quinby, Mizpah, Rehoboth

Executive Committee Summary

Florence Baptist Association
One Hundred Thirtieth Annual Inspirational Meeting
Sardis Baptist Church
October 20, 2019

The 2019 Florence Baptist Association Annual Session was held on Sunday October 20, 2019 at Sardis Baptist Church. Rev. Burton Welsh Pastor, Sardis Baptist Church, led the messengers and visitors in a welcome and prayer.

Rev. Charles Pittman, Moderator, welcomed the messengers and visitors to the One Hundred Thirtieth Annual Inspirational Meeting. Rev. Pittman made a motion that we accept the Book of Reports as the Order of Business. After a second the motion carried.

Rev. Pittman called the Business Session into order.

Rev. Pittman brought the following business items forward for consideration:

Nominating Committee Report – Rev. Chris Smith reviewed the Nominating Committee Report, especially the Reset Team. As this recommendation came from the Nominating Committee a second was not required. The 2019-2020 Nominating Committee Report was approved.

Ms. Karen Creel, Associational Music Director, led the messengers and visitors in singing "Tis So Sweet" and "How Great Thou Art."

Sardis Baptist Church Choir presented the special music.

Rev. John Collins, Pastor, Grace Baptist Church gave a testimony of how God is using their church as Grace celebrated 100 years. They have celebrated through various events – "Celebrating the past, Embracing the future."

Mr. Bill Creel, member of Grace Baptist, gave his testimony of how Grace has been involved in his life and how his life has been impacted through the ministry of Grace Baptist Church.

Ms. Hailey Anderson, member of Evergreen Baptist Church, gave her inspiring testimony of how she was saved during LifeChangers 2019.

Offering Presentation and Prayer – Presented by Rev. Chris Smith. Rev. Eddie Pettit, Pastor, Evergreen Baptist, led the messengers and visitors in prayer for the offering.

Rev. Kendal Danford, Baptist Collegiate Ministry Director, gave his testimony as to how he struggled with his job at BCM. How he felt overwhelmed and anxious. He left and went to work with a church in the area of discipleship. But he felt God leading him back to BCM and how he is back as the BCM Director. Kendal encouraged us to keep us the faith. He thanked us for letting him return to BCM.

Director of Missions Report – Rev. Chris Smith, DOM, reviewed the RESET Team and how it will impact our association. The team will report quarterly to the Executive Committee Meeting.

Chris Smith recognized Louanne Stewart, Associational Ministries and Missions Director, for her 20 years of service. Mrs. Stewart was presented with a monetary gift.

The meeting was dismissed with the song "We Love to Tell the Story."

January 16, 2020

Rev. Eric Alldredge, Vice-Moderator, called the meeting to order.

Rev. Burton Welsh led us in a devotion and opened the meeting in prayer.

The minutes from the previous Executive Committee Meeting were reviewed and approved.

Financial Report – Rev. Gerald McCants, reviewed the December 31, 2019 financial report.

Proposed 2020 Budget – Rev. Chris Smith reviewed the recommendations from the Stewardship Committee. Staff Compensations have been cut by 10%. Ministry Expenses have not been cut. A recommendation from the Stewardship Committee was made that we accept the Proposed 2020 Budget. Rev. Gerald McCants seconded the motion. Motion carried.

Baptist Collegiate Ministries Report – Presented by Rev. Kendal Danford. Converge is in a few weeks at Hilton Head. All spots for Mission Opportunities are already full. A mission trip to Connie Maxwell Children's Home is planned for Spring Break.

Ministries and Missions Development Report – Presented by Mrs. Louanne Stewart. Louanne reviewed the following mission activities:

Operation Christmas Child – Received 5,450 boxes from our Associational Churches.

Prisoner Bags – Received 850 – which means we met our goal.

Connie Maxwell Girls

Mother with six kids – provided two months rent, grocery money along with gift cards for kids.

Children's Ministry Day is planned for February 8, 2020

Director of Missions Report – presented by Rev. Chris Smith. Participated in a mission trip to Freeport Bahamas. Trip was paid for by our NCDR Funds. Chris reviewed the progress of the Reset Team.

Rev. Adam Pfahlert closed the meeting in prayer.

April 2020 Report

What is going on with the FBA?

The FBA Office is open. Since there are only 3 of us, we have returned to the normal operation with exception of not typically staying until 5.

The typical April Executive Board Meeting will not be held, but we will continue to send you information about important stuff.

The Reset Team, that was meeting and busy discussing what the FBA should look like going forward, will have to reevaluate given the pandemic and future changes related to it!

The decision was made, in concert with the Stewardship Committee, not to pursue any of the Government funded SBA loans through the Payroll Protection Program.

We have started Online Giving for the FBA. Churches can now give online if they like and individuals can also. Typically, Individuals give when we are asking to fund special projects. We are not encouraging any designated giving currently.

We are currently seeing our revenues exceed our expenses. This is because most of our churches have seen giving at or slightly below normal. Also, we have been able to cut expenses in multiple areas.

We have continued to be active in Disaster Relief. I have made two trips to the upstate to provide Disaster Relief supplies. We have also had several of our folks go to Wallace SC to cut downed trees from the tornado that passed through there. These efforts were on top of the many N-95 mask, Tyvex Suits, Goggles, and other supplies donated to McLeod and other local health care providers including Florence County first responders.

We sent \$1,000.00 to the Beaverdam Baptist Association to help meet the many needs caused by the Seneca Tornadoes. This money is a combination of some given by a local church and some surplus DR funds we have. We felt this was not the time to ask people to give toward an extra cause and would rather give this gift on behalf of our churches.

We are trying to wade through so much information to help our churches make wise decisions concerning ministry and when and how to meet during this time. I have hosted Zoom meetings with the pastors as we share practices and encouragement.

No final decision has been made yet concerning LifeChangers. We are leaning toward having it in late July with no overnight stay and some sort of, work, lunch, worship and go home format.

Here is the link to apply to the SCBC for up to \$1000 to help your church meet community needs during this time: https://www.scbaptist.org/serve-community-aid We are here for you, please allow us to help and support you and your congregation through this time.

Chris Smith, DOM

July 20, 2020

Rev. Eric Alldredge, Vice-Moderator, called the meeting to order.

Rev. Chris Smith led us in a devotion and opened the meeting in prayer.

The minutes from the previous Executive Committee Meeting were reviewed and approved.

Financial Report – Rev. Gerald McCants, reviewed the June 30, 2020 financial report.

Baptist Collegiate Ministries Report – Presented by Rev. Kendal Danford. Have started meeting in person for the summer. Have had more students this summer than in previous summers. We are operating under the SC Baptist Convention and the University regulations. Trying to figure out Tuesday night services. The BCM Building was broken into three times. We now have purchased a security system. All our "worship" items were stolen. We will have two semester missionaries working in the fall. Kendal invited our churches to come out and pray for FMU Campus.

Ministries and Missions Development Report – Presented by Mrs. Louanne Stewart. Louanne reviewed the following mission activities:

LifeChangers was cancelled also we did not participate in Summer Missions Will collect BCM Packets
Assisting Jade Bridge by collecting Summer Packets for foster families
No decision has been made regarding the Fair Ministry
No decision has been made regarding Bliss Ball.

Director of Missions Report – presented by Rev. Chris Smith. Chris stated that he has made himself available for resources for our churches along with working with the Revitalization Team. Mizpah has lost their pastor. Chris is filling in for the month of July with the possibility of being their interim for six months. Chris reviewed the progress of the Reset Team. Please see the attached report.

The Reset Team made a motion that the Nominating Committee refrain from nominating replacements for those rotating off for the coming year. The goal is to have the full Reset Team Report at the Annual Meeting in October. As this motion came from a committee a second was not required. The motion carried.

The meeting was closed in prayer.

| Alianza | Calvary, Lake City |
|--|---|
| WMU Director/TreasurerMrs. Judy Young Clerk/TreasurerMr. Jesse Caraway | TreasurerMr. Roger Gause ClerkMrs. Jo Ann Coker |
| Beulah | Cartersville |
| Deacon ChairmanMr. Dean Thomerson Sunday School DirectorMrs. Casey Riddle WMU DirectorMrs. Ann Jones Men's Ministries DirectorRev. Landon Reynolds ClerkMrs. Carol Hill TreasurerMr. Eric Crosno | Coward |

| | Florence First(843)665-9181 |
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| Email: david_wike@ebenezerbaptistchurch.com | PastorRev. Michael Crawford |
| PastorDr. David Wike | Director Of ChildrenMrs. Patricia Whaley |
| Minister of MusicRev. Ed Self | Ministry AssitantMrs. Faye Joye |
| Minister of StudentsRev. Nathan Neighbors | Deacon ChairmanMr. Tom Gressette |
| Minister of ChildrenMrs. Andrea Hill | Sunday School DirectorMrs. Mary Ray |
| Minister of EucationMrs. Marcia Watkins | WMU DirectorMrs. Bobbie Spivey |
| Ministry AssistantMrs. Melinda Miller | ClerkMs. Brenda Harrison |
| Deacon ChairmanMr. Dean Huiet | TreasurerMr. Albert Munn |
| Sunday School DirectorMr. Greg Miller | |
| WMU DirectorMrs. Anita Shively | Grace(843)662- |
| Men's Ministries DirectorMr. Keith Pettigrew | 5122 |
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| TreasurerMr. Dean Lisenby | PastorRev. John Collins |
| • | Minister of MusicMr. Teri Brehio |
| Elim (843)662-5860 | Ministry AssistantMrs. Laura Baxley |
| 1303 Olanta Hwy, Effingham 29541 | Deacon ChairmanMr. Paul Purvis |
| Email: elim1303@bellsouth.net | Sunday School DirectorMr. Dallas Bailey |
| PastorRev. Wesley Mayfield | WMU DirectorMrs. Rosa Belle Flud |
| Minister of MusicMr. Buck Ham | ClerkMrs. Angie Hill |
| Minister of Youth/ChildrenMrs. Sally Ham | TreasurerMrs. Marcie Bailey |
| Ministry Assistant/ClerkMrs. Ann Floyd | , |
| Deacon ChairmanMr. Ravenel Floyd | Greenwood(843)669-1321 |
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| TreasurerMrs. Carolyn Cox | Associate PastorRev. Cleve Calcutt |
| · | Minister of Music |
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| PastorRev. Eddie Petit | Deacon ChairmanMr. Harrell Poston |
| Minister of MusicMr. Tommy Jordan | Sunday School DirectorMr. Bobby Jordan |
| Minister of YouthMr. Josh Davidson | WMU DirectorMrs. Vickie Morrison |
| Ministry AssistantMrs. Connie Braddock | Men's Ministries DirectorMr. Tim Harris |
| Deacon ChairmanMr. John Benton | ClerkMrs. Debbie Larson |
| Sunday School DirectorMr. Calvin Benton | TreasurerMr. Jay Motte |
| WMU DirectorMrs. BJ Petitt | |
| Men's Ministries DirectorMr. Rodger Hatchell | |

Treasurer.....Mrs. Brittany Sanders

| Hebron | Kingsburg |
|----------------|---|
| Hoffmeyer Road | 130 South Church St, Lake City 29560 Mail: PO Box 820, Lake City 29560 Email: mychurch@ftc-i.net Pastor |
| Immanuel | Mizpah |

| Mt. Zion | Northgate |
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| New Covenant | Oakdale |
| 2012 New Hope Dr, Florence 29501 Mail: PO Box 4866, Florence 29502-4860 Pastor | Pamplico First |
| Northside Chapel | Pee Dee Community Fellowship307-4953 1110 S. Irby St, Florence 29501 Mail: PO Box 12256, Florence 29501 Email: pastorbryanc@gmail.com PastorRev. Bryan Chapman Associate Pastor/YouthRev. Jay Koopman Associate PastorMr. Chris Reeder Minister of ChildrenMs. Brittany Chapman Minister of MusicMr. Will Soolva SecretaryMrs. Kim Chapman TreasurerMrs. Vickie Wall |

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| Minister of Youth/WMUMrs. Valerie Webster | PastorRev. Burton Welsh |
| Minister of ChildrenMrs. Stacey Altman | Minister of MusicMs. Staci Lyerly |
| Deacon ChairmanMr. Roy Parnell | Minister of StudentsMr. David Bailey |
| Sunday School DirectorMrs. Theresa Sanderford | Ministry AssistantMrs. Mary Altman |
| Men's Ministries DirectorMr. M.E. Middleton | Deacon ChairmanMr. George Ihrie |
| ClerkMs. Carol Clamp | Sunday School DirectorMr. Mark Daniel |
| TreasurerMrs. Belinda Newsome | WMU DirectorMrs. Anne Carraway |
| | Men's Ministries DirectorMr. Al Nissen |
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| Minister of Youth/Children Mrs. Dawn Hinson | PastorRev. Jim Grigg |
| Deacon ChairmanMr. Allen Hinson | Minister of Music |
| Sunday School DirectorMr. Ted Purvis | Family MinisterMr. Ryan Willis |
| WMU DirectorMrs. Lou Ellen Baxley | Weekday Ed DirectorMrs. Amanda Echols |
| ClerkMrs. Lou Ellen Baxley | Ministry AssistantMrs. Stephanie Stokes |
| TreasurerMrs. Margaret O'Reilly | Deacon Chairman |
| | Sunday School DirectorMrs. Janet Ham |
| Rehoboth (843)669-4697 | WMU DirectorMrs. Mary Lynn Kleinknecht |
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| Mail: 4546 Willow Creek Rd, Florence 29505 | ClerkMrs. Juanita Purvis |
| Email: sweetserenitygourmet@yahoo.com | TreasurerMr. David Gasque |
| PastorRev. Bob Thomas | O (0.40)000 7000 |
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| Deacon ChairmanMr. Donald Martin | PastorRev. Lucas Cunningham |
| Sunday School DirectorMr. Evander Godbold | Minister of ChildrenJordan Manley |
| WMU DirectorMrs. Shirley Nichols | SecretaryMrs. Candy Smith |
| Didwooroot (042)CC0 C454 | Deacon ChairmanMr. Steve Bryan Discipleship DirectorMr. Mark Barnes |
| Ridgecrest | Sunday School DirectorMrs. Pam Williamson |
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| Email: ridgecrest@bellsouth.net | ClerkMrs. Dawn Bryan |
| PastorRev. Lacy Gay Minister of MusicMr. Scott Crawford | Treasurer |
| | TreasurerIVII. Jairies IVICCOII |
| Minister of ChildrenMrs. Holly Floyd | |
| Minister of Youth | |
| Deacon ChairmanMr. Bryant Hudson | |
| Sunday School DirectorMrs. Linda Broach | |

Men's Ministries Director.....Mr. Moses Jenkins Clerk.....Mrs. Vivian Hyman

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| Email: ssbc@sparrowswamp.org | 11-16- |
| PastorRev. Stan Sullivan | Unity |
| Minister of MusicMr. Perry Stokes | 2990 Pa |
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| Deacon ChairmanMr. Larry Defee | Pastor |
| Sunday School DirectorMr. Johnny Lynch | Minister |
| Discipleship Director | Minister |
| WMU DirectorMrs. Joy Anderson | Secretar |
| Men's Ministries DirectorMr. Arthur Lesesne | Deacon |
| Clerk/TreasurerMs. Jane Joyner | Sunday |
| | Clerk |
| Tans Bay(843)667-0520 | Treasure |
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| PastorRev. Jim Crooks | Willow |
| Minister of MusicMs. Libby Carter | Creek |
| Deacon Chairman | 3809 No |
| ClerkMs. Libby Carter | Mail: 91 |
| TreasurerMrs. Donna Hendrick | 6420 |
| | Email: <u>M</u> |
| Timmonovillo Firet (942)246 2071 | Pastor |
| Timmonsville First(843)346-2071 | Ministry |
| 157 West Byrd St, Timmonsville 29161 Mail: PO Box 148, Timmonsville 29161 C001 | Deacon |
| PastorRev. Bill Barnette | Sunday |
| | WMU Di |
| Deacon ChairmanMr. Bobby Gibbs | Men's M |
| Sunday School DirectorMr. Bobby Gibbs ClerkMs. Mickie Turner | Clerk |
| TreasurerMrs. Catherine Allen | Treasure |
| Treasurer | |
| Union (843)493-2853 | |
| 1101 W Highway 378 Hannah, Pamplico 29583 | |
| PastorRev. Adam Pfahlert | |
| Minister of MusicMr. Frank Weaver | |
| Ministry Assistant | |
| Deacon ChairmanMr. Sam Tuten | |
| WMU DirectorMrs. Marie Poston | |
| M. J. M. J. C. D. J. M. M. J. LO. J. | |

Men's Ministries Director......Mr. Michael Sabo

| ClerkMrs. Linda Ard TreasurerMrs. Angela Keith |
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| Unity |
| Willow Creek |