

**Florence Baptist Association  
Balance of Associational Funds  
September 30, 2022**

On Hand - First Citizens Checking Account \$96,314.12  
Of Which - \$53,913.00 is designated

Total Income received as of September 30, 2022 \$165,012.45  
Total Expenses as of September 30, 2022 \$152,916.07

**Designated Ministry Income and Expenses  
October 2021 – September 2022**

		Current	Deposits	Expenses
8302	LifeChangers	\$ 5,139.52	\$ 8,142.92	\$ 8,382.72
8326	Benevolence Account	\$ 582.88		
8326	Building Contingency Fund**	\$ 14,280.95	\$21,982.13	\$12,265.00
8332	Youth Evangelism	\$ 3,702.35	\$ 9,161.06	\$ 7,346.93
8338	Summer Missions Supplies	\$ 811.68		\$ 134.92
8350	Joseph Project	\$ 5,759.36		
8357	Local Missions	\$ 1,694.26		\$ 140.10
8360	Bliss Ball	\$ 12,277.68	\$ 3,629.32	\$ 5,198.60
8368	Disaster Relief - Donations to FBA	\$ 20,681.11	\$ 7,520.90	\$ 5,905.85
8393	SFHS needs	\$ 194.51	100.00	55.49
8500	BCM Convention Money	\$ 1,250.00	\$ 5,596.23	\$ 4,346.23
Total Designated Ministry Accounts		\$ 66,374.30	\$56,132.56	\$43,775.84

**\*\*This includes balance of \$4,563.82 from 2021**

**Disaster Relief Funds - September 30, 2022**

First Citizens Checking Account \$1,646.17

**Florence Baptist Association  
2023 Proposed Budget**

I.	Church Development	2022	2023
	Church Development & Leadership	500.00	500.00
	WMU	600.00	600.00
	Men's Ministries	600.00	600.00
	Evangelism and Church Growth	1,500.00	1,500.00
	Youth Ministry	500.00	500.00
	Minister's & Staff	<u>300.00</u>	<u>300.00</u>
	Total	4,000.00	4000.00
II.	Missions and Ministry		
	Baptist Collegiate Ministry	8,000.00	8000.00
	Local Missions Development	500.00	500.00
	Christian Learning Center	6,500.00	7,000.00
	Summer Missionaries	1,800.00	1,300.00
	LifeChangers	1,000.00	500.00
	Mission Partnerships	1,500.00	1,500.00
	Greater Florence Chapter of Child Evangelism	2,500.00	3,000.00
	Alanza Hispanic Church	6,000.00	6,000.00
	New Work	1,200.00	1,200.00
	SBCAL	.00	<u>500.00</u>
	Total	29,000.00	29,500.00
III	Personnel		
	Compensation	121,835.00	129,008.00
	Expenses	17,823.00	18,450.00
	Benefits	<u>25,035.00</u>	<u>25,035.00</u>
	Total	164,693.00	172,493.00
IV.	Administrative Operations		
	Associational Meeting	500.00	500.00
	Office Utilities	11,000.00	11,000.00
	Office Insurance	3,200.00	3,200.00
	Office Operations	5,500.00	4,500.00
	Telephone	1,500.00	1,500.00
	Janitorial Supplies	300.00	300.00
	Office Equipment & Maintenance Support	4,500.00	4,500.00
	Building and Grounds Maintenance	<u>5,500.00</u>	<u>5,500.00</u>
	Total	32,000.00	31,000.00
V.	Miscellaneous	307.00	61.60
<b>TOTAL BUDGET</b>		<b>\$230,000.00</b>	<b>\$ 237,300.00</b>

## Church Contributions October 2021 – September 2022

Ariel.....	.00
Beulah.....	2,895.00
Calvary.....	17,711.08
Calvary, Lake City.....	3,300.00
Cartersville.....	3,300.00
College Park.....	4,277.62
Coward.....	1,200.00
Ebenezer.....	14,194.24
Elim.....	11,916.63
Evergreen.....	17,782.82
Florence First.....	13,273.66
Grace.....	14,858.60
Greenwood.....	13,728.83
Hebron.....	3,600.00
Hoffmeyer Road.....	17,750.03
Immanuel.....	774.50
Johnsonville.....	3,000.00
Kingsburg.....	100.00
Lake City First Baptist.....	5,000.00
Mizpah.....	6,761.20
Mt. Zion.....	1,200.00
New Covenant.....	210.00
New Hope.....	.00
Northgate.....	2,324.70
Northside.....	.00
Pamlico First.....	1,335.65
Peniel.....	900.00
Pee Dee Community.....	1,500.00
Quinby.....	5,533.80
Rehoboth.....	1,100.00
Ridgecrest.....	6,527.67
Sardis.....	862.50
South Florence.....	3,893.32
Southside.....	9,469.18
Sparrow Swamp.....	8,896.40
Tans Bay.....	1,500.00
Timmonsville First.....	1,000.00
Union.....	5,450.10
Unity.....	540.42
Willow Creek.....	1,087.15
Total Contributions.....	208,755.10

Leadership Team					
Cluster	Churches	Clergy/Staff	Term	Layperson	Term
Timmons ville	First Timmons ville Cartersville Sparrow Swamp Peniel, Sardis	David Bailey Sardis Youth Pastor	3 year term 2023-2026	Brandi McCay Sparrow Swamp	3 year term 2021-2024
Lake City Coward	Coward, Ariel Lake City. Northside, Calvary, Hebron	Shane Patrick Pastor First Lake City	2 year term 2021-2023	Pam Stallings Hebron	3 year term 2022-2025
Pamplico Johnsonville	First Pamplico, First Johnsonville, Kingsburg, Union, Mt. Zion, Beulah, Willow Creek, Alanza	Barry Moon First Pamplico Pastor	3 year term 2023-2026	Mary Pfahlert (Pastor's Wife)	2 year term 2021-2023
South Florence	Elim, Evergreen, New Covenant, Unity, Greenwood, Tans Bay, South Florence	Johnny McDaniel (New Moderator) Greenwood	3 year term 2021-2024	Hoyt Ham Elim	3 year term 2023-2026
West Florence	Hoffmeyer Road, Ebenezer, Ridgecrest, College Park, Grace, Northgate, New Hope	Matt Simms Worship Leader, Grace	3 year term 2021-2024	Mike Suttles Hoffmeyer Road	2 year term 2021-2023
Florence East	First Florence, Southside, Calvary, Immanuel, Pee Dee Community, Quinby, Mizpah, Rehoboth	Michael Crawford First Florence	2 year term 2021-2023	Amy Thompson, Southside	3 year term 2021-2024

Trustees:      Robert Hyman              Northgate              2023

                    Marty Osborn                      Mizpah                      2023

                    Buddy Rainwater              Ebenezer              2024

                    Mary Lynn Kleinknecht      South Florence      2024

                    Chip Kempson                      Cartersville              2025

                    Jason Thompson                      Southside              2025

Clerk              Connie George                      Cartersville

Treasurer      Gerald McCants                      Calvary, Lake City

## Director of Missions Report

I have now served you for over ten years. It seems much shorter until I look back at all that has transpired in those ten years. Rather than report chronologically about the past year, I will simply mention trends and highlights. Let me begin with recent highlights. The Senior Adult rally was great! We celebrate currently every church has a pastor. I can remember when I first came, I believe there were five churches looking for pastors. That number fluctuated but this is the first time we have every church filled. Now let's address the other side of that. Churches that are looking for pastors and staff are seeing the number of resumes they receive has dramatically decreased. It was not unusual for a church to receive more than one hundred resumes for the position of pastor. Current numbers are now more like 20-30.

So, with resumes for pastors decreasing, what do you think happens when you are looking for a part-time or bi-vocational position? You are correct, the pool is even smaller. We are moving away from the model where we simply advertise and "hire" a staff person to looking for those spiritual gifts within the congregation. About 20 years ago, a larger church in Northeast Columbia, began to move away from hiring fulltime staff positions to multiple part-time positions. Most of those people were from within the church.

Back in the 1970's, where my father was pastor, the music director position was filled by people from within the church. It came as a result of identifying talent and gifts along with some training. Our music director was leaving the area, but he was mentoring his replacement. The replacement was talented and served well. My home church has continued to fill this position from within. Have you looked for anyone to play the organ lately? Piano players are not as easy to find as they used to be.

As I am in the last year of my 50's and on the youngest end of the "Baby Boomer Generation", I am concerned for my children. Some of us have learned to use "facetime" so we can see grandchildren. We might even be able to Venmo them some money. To think that we would make changes to be able to see and help the ones we love and have a different attitude entirely when it comes to the church. There is a prevailing attitude among some openly, and others privately, "I hope things stay the same in the church until I am gone, and then I don't care what they do".

Over the last twenty years our culture and the church have changed drastically. Numbers attending church are dropping. This includes those inside and outside the church. Some left with Covid and have no intention of returning. This past year Oakdale church disband. Before you gasp, realize that "God causes everything to work together for good for those called according to His purpose.....". The pastor of Oakdale, Steece Hayes and the pastor of Hoffmeyer Road, Greg Batchelor became friends. As they talked and prayed through the dilemma, God began to unveil a plan. Long story short, Hoffmeyer launched a new campus there and have seen multiple baptisms in a few short weeks.

In Coward, Ariel Baptist has seen new life and has had baptisms for the first time in years. Many of you may have heard Unity Baptist has sold their building to a Christian school. Since the size of the congregation no longer matched the large facility, they saw another opportunity to use

the buildings for the Glory of God. Someone said “it would be better for hundreds of kids to hear about Jesus all week than for just a few of us on Sunday”. Pray for them as they continue to meet and contemplate the future.

Our concern must be for the proclamation of the Gospel and the Kingdom of God here on earth. We must be relevant to the lost. As I continue to serve you, I continue to learn. We are here to help, encourage, and serve you. We don't have any magic formulas to meet needs. Perhaps our greatest need is to do what Jesus said in Matthew 9: “pray to the Lord of the harvest to send out workers into His harvest”.

Rev. Chris Smith,  
Director of Missions

## Mission and Ministries Development Director

In December 2021 our association prepared 909 prisoner packets in partnership with the SC Baptist Convention. Several volunteers from the FBA went to Shandon on December 6 to help check all the prisoner packets that came into SCBC. The majority of our churches participated in the Operation Christmas Child 2020 shoebox ministry collecting 6953 boxes from our FBA churches. The FBA adopted the girls at Connie Maxwell, Pee Dee Campus for Christmas. Different individuals and churches purchased the items on their Christmas Wish Lists. We also collected hygiene items for the health room at South Florence High School and other FSD1 schools. Love Packages is a ministry that sends old Sunday School material, Bibles and other Christian material to English speaking third world countries. We collected material twice during the year (April and September) and took them to Mt. Sinai Baptist Church in Shelby NC where they palatize the material and send it on to Love Packages warehouse in Decatur AL.

We had a great week of ministry with LifeChangers, June 19-24, 2021. Calvary Baptist graciously hosted us again for our 19<sup>th</sup> year. There were 62 youth and adult participants from 4 churches which made up 4 crews that worked on 5 homes during the week. Rev. Blake Godbold, Pastor of Mizpah Baptist Church, was our camp pastor for the week. Thanks to the churches who provided lunches for the crews at the work site and to those who hosted us for supper.

In August 2022 our churches collected 1043 “Back to School” packets for the students at Francis Marion. BCM used them to welcome the students to campus and invite them to their BCM events. The Christian Learning Center (CLC) began their 19th year of ministry in August 2022. CLC was excited to restart 2 classes with Southside Middle School meeting at a new site – South Florence Baptist Church. This semester there are 2 classes with Sneed students that meets at Ebenezer Baptist, 2 classes with Williams students meeting at New Life Church of our Lord Jesus Christ, 3 with Moore students meeting at Hoffmeyer Road, 3 with Hannah Pamplico students meeting at Mt. Zion Baptist for a total of 12 classes. Good News Clubs happened on a limited basis and in restricted ways because of the remnants of covid. The YMCA was open to a club so a team was sent there. Total for the 2021-22 school year was 20 clubs (14 locations) with 119 salvations! The CYIA summer missionaries with CEF did Five Day clubs in 11 locations, had 456 children attend and 14 salvations. Praise the Lord for these salvations. More schools are opening back up to having Good News Club so we are looking forward to a super fruitful year.

Our seventh annual BLISS Ball was held on October 1, 2022 at Calvary Baptist Church. The BLISS Ball is a prom event for children and adults with special needs. Children through age 15 were our guests from 3 pm – 5 pm and age 16 through adults were our guests from 6 pm – 8 pm. Twenty guests registered for the younger ball and 90 registered for the older ball. Of course, not all of them actually came but we are encouraged that attendance is increasing. The theme for the event was “Dr. Seuss” There was a photo booth and a professional photographer to take portraits, as well as plenty of food, dancing and a devotion time. Each guest received a treat bag as they left. It was an awesome experience and was appreciated so much by the parents and caregivers of our guests! Check out the pictures of the evening on the BLISS Ball Facebook page.

The Eastern Carolina Agricultural Fair will be held October 27-November 5th. A chicken bog meal for the fair workers will be Wednesday, October 26 at 5:30 pm. Ministry health kits will be given to the workers as they pick up their meals. On Wednesday, November 2 we will do FREE blood pressure checks, haircuts, photographs, and doughnuts and coffee from 10 am–12 pm. Friday, November 4 we will serve the workers breakfast and have a devotion followed by a

FREE Yard sale. After the fair closes November 5, we will give out 200 Snack Sacks to the workers as they are breaking down and packing up to move on to the next town. A HUGE THANKS to all of the volunteers who will contribute to the fair ministry in so many ways.

It is my honor to serve as your missionary. Thanks for all of your support because without you this ministry would be impossible.

Louanne Stewart  
Mission and Ministries Development Director

## **Baptist Collegiate Ministry Report**

### **Francis Marion University/Florence Darlington Technical College**

The 2022 school year has gotten off to an amazing start! BCM has reached out to thousands of students through Welcome Back Pack Give-A-Ways, a Kick off Cookout, Move In Day, On Campus Scavenger Hunt and First Friday participation. As a result we have seen our number of students involved in our weekly worship gathering return to numbers not seen since before the pandemic.

So far this semester we have seen **22** make decisions to follow Jesus Christ as their Savior in only a few weeks time. BCM is playing a vital role in the upcoming One Night event to be held in October at a local church. We will be helping to lead worship, park vehicles, be ushers, and serve as counselors during the invitation time. We are looking forward to see what the Lord has in store for that night.

During the summer, BCM sent out 2 student missionaries to New Orleans to serve at the Baptist Friendship House. In addition, one student went to Los Angeles and worked with the homeless population there. 12 BCM students also served with church planters in Salt Lake City and Provo Utah. There were many amazing experiences sharing the Gospel and building up the church that our students got to participate in.

Our ministry to students at FMU and FDTC would not exist without the ongoing support of caring individuals, local churches, the Florence Baptist Association, and the South Carolina Baptist Convention. We partner together for the sake of the Kingdom of God and for His glory. We want to say "Thank You" for your support and for all you do for Baptist Collegiate Ministry.

Kendal Danford  
Baptist Collegiate Ministry FMU/FDTC

## Executive Committee Summary

**Florence Baptist Association  
One Hundred Thirty Second Annual Inspirational Meeting  
Grace Baptist Church  
October 17, 2021**

The 2021 Florence Baptist Association Annual Session was held on Sunday October 17, 2021 at Grace Baptist Church. A Missions Fair was held from 5:30 – 6:00 pm.

Rev. John Collins Pastor, Grace Baptist Church, led the messengers and visitors in a welcome and prayer.

Rev. Eric Alldredge, Moderator, welcomed the messengers and visitors to the One Hundred Thirty Second Annual Inspirational Meeting. Rev. Alldredge made a motion that we accept the Book of Reports as the Order of Business. After a second the motion carried.

Rev. Alldredge called the Business Session into order.

Rev. Alldredge brought the following business items forward for consideration:

Rev. Alldredge made the motion that we accept Johnsonville First Baptist into the Florence Baptist Association. Their required one-year watch care is complete. Motion carried.

**Stewardship Committee Report** – The Stewardship Committee recommends that we adopt the slightly modified budget with corrections. Rev. Chris Smith reviewed the changes. Motion carried.

**Proposed Revised Constitution** - Rev. Chris Smith reviewed the proposed revised Constitution. A motion was made to accept these revisions. The motion carried.

**Nominating Committee Report** - Rev. Chris Smith reviewed the proposed Nominating Committee Report/ Leadership Team. Rev. Smith reviewed the Team and how the Team will work. A motion was made to accept this report. The motion carried

Motion to adjourn business session was made – motion carried.

Rev. Landon Reynolds, Calvary Worship Leader, led the messengers and visitors in congregational singing.

Rev. Chris Smith introduced the guest speakers.

Jennifer Danford – Jade Bridge: The Jade Bridge began about 5 ½ years ago. We exist to offer support and encouragement to adoptive and foster families, as well as provide opportunities for these folks to come together as a community. Jennifer encouraged everyone to pick up a flyer. This will describe all the many ways our churches and community can supporting the Jade Bridge.

Vicki McVey, House of Hope – Ms. McVey presented information on the “Tiny Homes Village”. All 24 homes are built – each being 260 square feet. These time homes will fill a gap in the care of Florence’s homeless, particularly for women and children.

Nathan Neighbors, Christian Learning Center – These are Bible classes offered off site and completely funded by donations. This is a powerful ministry – we have seen 27 teenagers accept Christ in the first nine weeks of school. Please pray for the teachers, administrators, and superintendent.

Rev. Landon Reynolds, Calvary Worship Leader, led the messengers and visitors in singing “Turn Your Eyes Upon Jesus.”

Kendal Danford, Baptist Collegiate Ministry Director, closed the meeting in prayer.

### **February 3, 2022**

Rev. Eric Alldredge, Moderator, called the meeting to order.

Rev. Chris Smith led us in a devotion and opened the meeting in prayer.

**Ministries and Missions Development Report** – Presented by Mrs. Louanne Stewart. Louanne reviewed the following mission activities:

Prayer For America

David Barton will be at Florence Baptist Temple

Collection of Sunday School Material will be held twice a year; Next time is in March

Good News Club – Started back at McLaurin. Please pray that we can get back into schools

LifeChangers – Will be held June 19-24, 2022

Bliss Ball – Will be held October 1, 2022

The minutes from the previous Executive Committee Meeting were reviewed and accepted.

**Financial Report** – Rev. McCants reviewed the December 2021 Financial Report. Blake Goldbold made a motion to accept the Financial Report as printed. Michael Crawford seconded the motion. The report was approved as printed.

**Director of Missions Report** – presented by Rev. Chris Smith. Rev. Smith reviewed the responsibilities of the Leadership Team. The team has only met once since being elected. The team has discussed what it takes to become a part of the association. Discussed churches who are members but not being involved. The association needs a greater presence on line. The team also discussed the building needing renovations. A Building Renovation Campaign has been started to raise \$24,000. The Leadership Team made a decision to give the FBA Staff a 3% increase in their Christmas Bonus.

Rev. Smith also reviewed the Cohort Team meetings.

We are looking forward to having a Senior Adult Rally possibly in September.

Rev. Gerald McCants closed the meeting in prayer

## **April 14, 2022**

Rev. Eric Alldredge, Moderator, called the meeting to order.

Rev. Chris Smith led us in a devotion and opened the meeting in prayer.

The minutes from the previous Executive Committee Meeting were reviewed and accepted.

**Financial Report** – Rev. McCants reviewed the March 31, 2022 Financial Report. Gerald McCants made a motion to accept the Financial Report as printed. Eddie Pettit seconded the motion. The report was approved as printed

**Ministries and Missions Development Report** – Presented by Mrs. Louanne Stewart. Louanne reviewed the following mission activities:

WMU Meeting. Camp Lavidia is low on counselors.

CEF Clay Shoot will be held April 30<sup>th</sup>

South Florence High School has requested white shirts and ties for graduation

Love packages will be delivered next Thursday

CLC will be going back to Southside in the fall. Had over 50 salvations this past school year.

**Director of Missions Report** – presented by Rev. Chris Smith. National Day of Prayer will be held May 5<sup>th</sup> at Florence First Baptist. The Senior Adult Rally will be held Sept. 15<sup>th</sup> at Greenwood Baptist Church. Over \$8500 has been received for the Building Fund. When we receive \$15,000 we will start with replacing the roof. A small mission trip to Georgia was held to assist Jack McCormick, as he is working at the State WMU Camp. The Leadership Team will meet again in May. The team will begin the process of Stewardship and Nomination Committee.

Rev. Dave Bult closed the meeting in prayer

Connie George

# Constitution

## ARTICLE I: NAME

The name of this body is "The Florence Baptist Association."

## ARTICLE II: (MISSION and) PURPOSE

Mission Statement: The Florence Baptist Association is a network of churches cooperating to make disciples and advance the gospel for the glory of God.

It is the purpose of the Association to: 1. provide an organization of cooperation for the Southern Baptist Churches, 2. to encourage said churches to faithfulness in every endeavor which we shall undertake in the name of our Lord and Savior Jesus Christ. 3. to support the Cooperative Program of the South Carolina Baptist Convention and the Southern Baptist Convention.

## ARTICLE III: VOTING MEMBERS FOR ANNUAL MEETING

The association membership shall consist only of duly elected messengers who are members of the affiliated churches. Membership shall be comprised of the following:

- (1) Three messengers from each church and one additional messenger for each fifty members or fraction thereof, up to a maximum of twelve messengers.
- (2) The pastors of the affiliated churches.
- (3) The duly elected officers of the association.
- (4) The members of the Executive Committee.

## ARTICLE IV: AFFILIATED PROCEDURES

Those Southern Baptist Churches which have petitioned for membership and which by vote of the Association are accounted to be in fellowship with the purpose and undertaking of this body shall comprise the list of affiliated churches. The vote of the association to extend fellowship, or to withdraw fellowship, shall be a two-thirds vote by messengers present and voting.

All churches of like faith and order may be admitted as members into this Association by two-thirds vote of the messengers present and voting, provided that the applying churches comply with Article 9 of the By-laws of this Constitution, and make known their desire to become members of the Association to the executive committee no less than six months-prior to) the annual meeting when the Association will take action on their request.

1. The Association shall regard the churches as autonomous bodies in all their internal affairs and exercise no ecclesiastical jurisdiction or claim any legislative or judicial power over them.
2. As every church is an autonomous body, amenable as far as authority is concerned to the Great Head of the Church alone, any church shall have full power to terminate its connection with the Association whenever it may see fit. While, however, a church chooses to continue this

connection, the Association must have relative right to inquire into its standing whenever it may be necessary to do so, and in case of dissatisfaction to withdraw from it.

#### ARTICLE V: OFFICERS

The officers of this Association shall be elected at the annual meeting and shall assume their duties at the close of the meeting at which they are elected and serve until their successors are elected and assume their duties. Officers shall be: Moderator, Vice-Moderator, Clerk, and Treasurer. The term of Moderator and Vice Moderator shall be limited to three consecutive years. The clerk and treasurer may serve an indefinite term.

#### ARTICLE VI: EXECUTIVE COMMITTEE

The Executive Committee shall consist of the leadership team, treasurer, all trustees together with a pastor and lay person from each church, and the Director of Missions as an ex-officio member.

The Executive Committee shall act for the Association ad interim in all matters not otherwise provided for and submit a full report of the work or activities to the Association at each annual meeting of the Association, together with plans and recommendations for the promotion and extension of the work. Any vacancy of whatever nature occurring between sessions of the association may be filled by the Executive Committee.

#### ARTICLE VII: TRUSTEES

The Trustees, or their successors in office, shall as provided by law and the action of the Association, hold in trust the title to all property of the Association, and shall represent the Association in all matters of legal responsibility regarding the purchase, improvement, and disposal of Associational property. They shall execute all legal papers relating to the Association as the Association may direct. They shall have no power to buy, sell, mortgage, lease or transfer any property of the Association without a specific vote of the Association authorizing such action; neither shall they have any control over the use of the Associational (real) property except by vote of the Association (Refer to Article 11 of the By-Laws).

#### ARTICLE VIII: ASSOCIATIONAL LEADERSHIP TEAM

The Associational Leadership Team shall be composed of the Director of Missions, the Community Missionary, and two members from each of the six church clusters. Each church cluster will ideally have a clergy and lay representative. The Moderator and Vice-Moderator will be included in the twelve. These will be nominated to the Leadership Team by the pastors of the cluster churches.

The Director of Missions will serve as Chairman. The Leadership Team's function is described in the By-Laws.

## ARTICLE IX: PROCEDURE

The business of the Association will be conducted according to Roberts Rules of Order latest revised edition.

## ARTICLE X: AMENDMENT

This Constitution may be amended at any meeting of the Association, Annual or Executive, by a two-thirds vote, provided that the proposed amendments have been read to the Association at a previous meeting and referred to the Committee on Constitution and By-Laws for clarification and correlation.

## ARTICLE XI: ADOPTION

This Constitution shall become effective immediately upon its adoption, and any regulations in conflict herewith are hereby repealed.

## BY-LAWS

### ARTICLE 1: MEETINGS

The Inspirational Meeting of the Association shall meet annually. These meetings shall be held at such times and places as may be decided by the Association(al Leadership Team) and messengers present at the annual meeting shall be considered a quorum. Special or called meetings may be held by a majority vote of the Executive Committee of the Association.

### ARTICLE 2: OPENING

Meetings of the Executive Committee shall include a devotion and prayer.

### ARTICLE 3: ORDER OF BUSINESS

An order of business shall be provided at the beginning of each meeting and shall be changed only by a two-thirds vote.

### ARTICLE 4: ANNUAL CHURCH PROFILE

Each affiliated church shall ten days prior to the annual meeting submit to the clerk, on forms furnished by the clerk, a full report of the church work for the year ending August 31.

### ARTICLE 5: MODERATOR AND VICE-MODERATOR

The Moderator or Vice-Moderator shall preside at all meetings of the Association. As opportunity may permit, they shall be representatives of the entire Association.

### ARTICLE 6: CLERK

The Clerk shall keep an accurate record of the proceedings of the Association and shall prepare and provide minutes and statistics of the Association as soon as feasible after adjournment of the associational meeting.

## ARTICLE 7: FINANCES

The administrative assistant shall receive all funds of the Association and disburse them according to the budget. A written report shall be provided for the annual session of the association, and meetings of the executive board and leadership team. Other reports will be provided as requested. The Treasurer will sign checks and have oversight of this process.

## ARTICLE 8: COMMITTEE ON CONSTITUTION AND BY-LAWS

It shall be the duty of this committee to receive, examine, correlate, and make recommendations to the Executive Committee or the Association on all proposed amendments to the Constitution or By-Laws.

## ARTICLE 9: LEADERSHIP TEAM)

The Leadership Team shall be composed of the Director of Missions, Community Missionary, and a Clergy member and Layperson from each of the six church clusters. The twelve members will include the Moderator and Vice-Moderator. The Leadership Team will serve to coordinate the work of the Association and will meet as often as necessary.

The Leadership Team will prepare an Associational Calendar of Activities and make suggestions and recommendations to the Association or Executive Committee on programs, services, and emphases. They shall plan and present the program, in printed form, for the sessions of the Association. The Director of Missions will serve as Chairman. In the absence of the Director of Missions, the Moderator will serve as Interim Chairman.

The Leadership Team shall receive applications from churches desiring to affiliate with the Florence Baptist Association. The Leadership Team will examine the faith and practice of the applicant. It will offer suggestions to the applying church and make proper recommendations to the Executive Committee and the Association in Annual Meeting. The condition of Article IV of the Constitution must be followed with exception being made to waive the six month waiting period for the admission of a newly constituted church which was formerly in fellowship with the Association as a church sponsored mission for at least one year.

The Leadership Team will assume responsibilities previously associated with the Personnel, Stewardship, and Nominating Committees.

They shall prepare and revise job descriptions for all staff members and recommend any revisions, as occasions warrant. It shall maintain the job descriptions, as approved by the Executive Committee, on file in the Association Office. The job descriptions shall be reviewed at least every five years. It shall interview and recommend for employment all staff members and shall make recommendations each year pertaining to salaries and benefits for staff members. They shall review any problem that might arise relating to the employed staff, making recommendations to the Executive Committee.

When the staff position of the Director of Missions is vacant, members of this team will serve as the Search Committee.

The Leadership Team shall prepare and submit to the Association in its Annual Meeting an itemized proposed budget for the coming year. They shall receive, evaluate and make recommendations concerning all requests for funds.

#### ARTICLE 10: DIRECTOR OF MISSIONS: EMPLOYMENT

Upon recommendation by the Leadership Team of a suitable candidate for the position, a prospective Director of Missions will be recommended for interview to the Executive Committee. The Executive Committee will present to the Association the candidate for the position. A call for employment will require at least a three-fourth vote of a called or regular session of the Association.

Dismissal of the Director of Missions may be done by the Executive Committee only after the following procedural steps:

1. A recommendation must be brought to the Executive Committee by the Leadership Team.
2. The Moderator will notify all members of the Executive Committee at least fifteen days prior to the called meeting to consider this recommendation.
3. A majority of churches must be represented at the called meeting.
4. In order to dismiss the Director of Missions, two-third vote of the members present and voting will be required.

#### ARTICLE 11: TRUSTEES

The Association shall elect at least six members to serve as Trustees. Their term of office shall be for three years with one-third of the number elected each year. They shall assume their duties at the close of the meeting at which they are elected and shall serve until their successors are elected and assume their duties. Vacancies may be filled at any time by the Executive Committee, with the one elected filling out the unexpired term of the one whose vacancy is being filled. Persons completing three-year terms will not be eligible for re-election until after the lapse of one year.

#### ARTICLE 12: AMENDMENTS

These By-Laws may be amended at any regular or called meeting of the Association by a majority vote, provided the proposed change has been referred to the Committee on Constitution and By-Laws for clarification and correlation. All amendments shall become effective at the close of the meeting at which they were adopted.

#### ARTICLE (13): EFFECTIVE DATE

These By-Laws shall become effective immediately upon passage.

Last Revised Oct. 2021

## Church Staff Directory

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**Alianza**.....  
 523 W. Myrtle Beach Hwy, Johnsonville 29555  
 Pastor .....Rev. Leonard Carter

**Ariel**..... (803) 389-2166  
 145 E. Friendfield Rd, Coward 29530  
 Mail: PO Box 86, Coward 29530  
 Email: [cbaptistlc@fte-i.net](mailto:cbaptistlc@fte-i.net)  
 Pastor.....Rev. Gerald Owens

**Beulah**.....(843)493-5406  
 784 N Pamplico Hwy, Pamplico  
 Mail: P.O. Box 308, Pamplico 29583  
 Pastor.....Rev. Glen Carter, Interim  
 Minister of Music.....Mrs. Rhetta Hanna  
 Secretary.....Mr. David Maddox

**Calvary, Florence**.....(843)662-0418  
 915 Cherokee Rd, Florence 29501  
 Email: [bkinsler@calvarycares.com](mailto:bkinsler@calvarycares.com)  
 Pastor.....Rev. Leonard Michael Mills  
 Minister of Education/Outreach.....Rev. Eddie Stewart  
 Minister of Music.....Rev. Landon Reynolds  
 Minister of Youth.....Rev. Eddie Stewart  
 Minister of Children.....Mrs. Amy Hatchell  
 Ministry Assistant.....Mrs. Trena Cogley  
 Ministry Assistant.....Mrs. Kelli Baker

**Calvary, Lake City**.....(843)394-8808  
 320 Carlisle St, Lake City  
 Mail: PO Box 1147, Lake City 29560  
 Email: [cbaptistlc@fte-i.net](mailto:cbaptistlc@fte-i.net)  
 Pastor .....Rev. Bobby Parker  
 Secretary.....Mrs. Grace Jones

**Cartersville**.....  
 647 Cartersville Hwy, Timmonsville, 29161  
 Pastor .....Rev. David George  
 Minister of Music.....Mr. Liston Weatherly

**College Park**.....(843)669-2149  
 1501 3<sup>rd</sup> Loop Rd, Florence 29505  
 Email: [secretaryCPBC@sc.rr.com](mailto:secretaryCPBC@sc.rr.com)  
 Web: [www.theshoeboxchruch.com](http://www.theshoeboxchruch.com)  
 Pastor.....Rev. Mack Marsh  
 Worship Leader.....Ms. Megan Garrison  
 Director of Youth.....Ms. Blakely Richardson  
 Secretary.....Mrs. Mary Sanderson

**Coward**.....(843).389-7276  
 123 Lynch Rd, Coward 29530  
 Mail: PO Box 278, Coward SC 29530  
 Pastor.....  
 Minister of Children.....Mrs. Nancy Lynch  
 Minister of Youth.....Mr. Chris Stroman  
 Ministry Assistant.....Ms. Brenda McDonald

**Ebenezer**.....(843)669-3576  
 524 S Ebenezer Rd, Florence 29501  
 Email: [david\\_wike@ebenezerbaptistchurch.com](mailto:david_wike@ebenezerbaptistchurch.com)  
 Pastor.....Dr. David Wike  
 Associate Pastor/ Minister of Music .....  
 Minister of Students.....Rev. Nathan Neighbors  
 Minister of Children.....Mrs. Andrea Hill  
 Minister of Education .....Mrs. Marcia Watkins  
 Ministry Assistant.....Mrs. Melinda Miller

**Elim**.....(843)662-5860  
 1303 Olanta Hwy, Effingham 29541  
 Email: [elim1303@bellsouth.net](mailto:elim1303@bellsouth.net)  
 Pastor.....  
 Minister of Music.....Mrs. Marjorie Turner  
 Ministry Assistant/Clerk.....Mrs. Ann Floyd

**Evergreen**.....(843).662-5021  
 6316 Pamplico Hwy, Florence 29541  
 Email: [evergreenbapt476@bellsouth.net](mailto:evergreenbapt476@bellsouth.net)  
 Pastor.....Rev. Eddie Petit  
 Minister of Music.....Mrs. Jordyn Middleton.  
 Minister of Youth.....Mr. Josh Davidson  
 Ministry Assistant.....Mrs. Connie Braddock

**Florence First**.....(843)665-9181  
 300 S Irby St, Florence 29501  
 Email: [lisa.mcbride@fbcflorence.org](mailto:lisa.mcbride@fbcflorence.org)  
 Pastor.....Rev. Michael Crawford  
 Asst. Pastor of Music/Senior Adult.....Rev. Harry Adkins  
 Ministry Assistant.....Mrs. Faye Joye  
 Director of Youth & Missions.....Mrs., Ashley Adams  
 Director of Children's Ministry.....Mrs. Deborah Crawford

**Grace**.....(843)662-5122  
 2400 Third Loop Rd, Florence 29501  
 Pastor.....Rev. John Collins  
 Worship Leader.....Mr. Matt Simms  
 Ministry Assistant.....Mrs. Laura Hibbs

**Greenwood**.....(843)669-1321  
2401 Claussen Rd, Florence 29505  
Email: [greenwoodbaptist@bellsouth.net](mailto:greenwoodbaptist@bellsouth.net)  
Pastor.....Rev. Johnny McDaniel  
Minister of Children.....Mrs.. Mary Cross  
Student Ministry.....Mr. Chris Crawford  
Secretary.....Mrs. Stacy Moore

**Hebron**.....(843)389-5868  
8655 Francis Marion Rd, Florence 29591  
Email: [winkie@ftc-i.net](mailto:winkie@ftc-i.net)  
Pastor.....Rev. William L. Greene  
Minister of Music.....Mrs. Dollee Turner

**Hoffmeyer Road**.....(843).669-2927  
2317 Hoffmeyer Rd, Florence 29501  
Mail: PO Box 3905, Florence 29501  
Email: [hoffmeyerroad@aol.com](mailto:hoffmeyerroad@aol.com)  
Pastor.....Rev. Greg Batchelor  
Associate Pastor.....  
Minister of Music/Missions.....Rev. Bill Cogley  
Ministry Assistant/Clerk.....Mrs. Annette Lester

**Immanuel**.....(843)662-9441  
306 Cherokee Rd, Florence 29501  
Email: [ibcflorence1@bellsouth.net](mailto:ibcflorence1@bellsouth.net)  
Pastor.....Rev. Charles Pittman  
Associate Pastor.....  
Minister of Music.....  
Ministry Assistant.....Miss. Danielle Hicks

**Kingsburg**.....(843)386-3052  
1740 Old River Rd, Johnsonville 29555  
Mail: 330 West Marion St, Johnsonville 29555  
Pastor.....Rev. Dave Bult

**Korean Baptist**.....  
1420 S. Floyd Circle, Florence 29501  
Pastor.....Pastor Kyun Ji  
Sunday School Director.....Mr. Hae Jung Shin  
Treasurer.....Mr. Bob Chang

**Lake City First**.....(843)374-8521  
130 South Church St, Lake City 29560  
Mail: PO Box 820, Lake City 29560  
Email: [mychurch@ftc-i.net](mailto:mychurch@ftc-i.net)  
Pastor.....Rev. Shane Patrick  
Minister of Music.....Mr. Roger Kirby  
Minister of Education/Youth.....Mrs. Martha Patrick  
Minister of Children.....Mr. Cliff Gardner  
Ministry Assistant.....Mrs. Patsy Cribb

**Mizpah**.....(843).662-6940  
233 N Price Rd, Florence 29506  
Email: [mizpahbaptistchurch@sc.rr.com](mailto:mizpahbaptistchurch@sc.rr.com)  
Pastor.....Rev. Blake Godbold  
Minister of Music.....Ms. Gigi Anderson  
Ministry Assistant.....Mrs. Tricia Gullede

**Mt. Zion**.....(843)493-0320  
1883 S Pamplico Hwy, Pamplico 29583  
Pastor.....Rev. Eric Allredge  
Minister of Music.....Mrs. Rodney Poston  
Secretary.....Mrs. Daphne Prossor

**New Covenant** .....(843)731-4876  
3524 S Irby St, Florence 29505  
Mail: PO Box 6343, Florence 29505  
Pastor.....Rev Dwight Elijah  
Associate Pastor.....Mrs. Bernadette Elijah  
Minister of Children.....Mrs. Leya Eller

**New Hope**.....(843)662-3067  
2012 New Hope Dr, Florence 29501  
Mail: PO Box 4866, Florence 29502-4860  
Pastor.....Rev. Bo Treadway

**Northside Chapel**.....(843)374-5565  
443 Windham Rd, Scranton 29591  
Email: [pbaker@godleymorris.com](mailto:pbaker@godleymorris.com)  
Pastor.....  
Minister of Music.....Mrs. Mona Morris

**Northgate**.....(843)662-0732  
1217 N Ebenezer Rd, Florence 29501  
Email: [secretary@northgatebaptist.net](mailto:secretary@northgatebaptist.net)  
Pastor.....  
Ministry Assistant..... Ms. Sandra Edwards

**Pamplico First**.....(843)493-2102  
119 North Hickory St, Pamplico 29583  
Mail: PO Box 248, Pamplico 29583  
Email: [pamplicofbc@gmail.com](mailto:pamplicofbc@gmail.com)  
Pastor.....Rev. Barry Moon  
Ministry Assistant.....Ms. Amanda Mincey

**Pee Dee Community Fellowship**.....307-4953  
1110 S. Irby St, Florence 29501  
Mail: PO Box 12256, Florence 29501  
Email: [pastorbryanc@gmail.com](mailto:pastorbryanc@gmail.com)  
Pastor.....Rev. Bryan Chapman

**Peniel**.....(843)346-2886  
4186 Twin Church Rd, Timmons ville 29161  
Email: [adsum@sc.rr.com](mailto:adsum@sc.rr.com)  
Pastor.....Rev. David R. Schnault  
Minister of Music.....Mr. Matthew Kirby  
Minister of Youth/WMU.....Mrs. Valerie Webster

**Quinby**.....(843)662-7509  
950 Ashby Rd, Quinby 29506  
Mail: PO Box 15327, Florence 29506  
Email: [mtoreilly8@sc.rr.com](mailto:mtoreilly8@sc.rr.com)  
Pastor.....Rev. Keith Hinson  
Minister of Music.....Mr. Charlie Dabney  
Minister of Youth/Children.....Mrs. Dawn Hinson

**Rehoboth**.....(843)669-4697  
1408 Old Wallace Gregg Rd, Florence 29505  
Mail: 4546 Willow Creek Rd, Florence 29505  
Email: [sweetserenitygourmet@yahoo.com](mailto:sweetserenitygourmet@yahoo.com)  
Pastor.....Rev. Bob Thomas  
Minister of Music.....Mr. Drexell Turner  
Minister of Children.....Mrs. Debbie Martin

**Ridgecrest**.....(843)669-6151  
1011 S Parker Dr, Florence 29501  
Email: [ridgecrest@bellsouth.net](mailto:ridgecrest@bellsouth.net)  
Pastor.....Rev. Lacy Gay  
Minister of Music.....Mr. Scott Crawford  
Minister of Children.....Mrs. Holly Floyd  
Minister of Youth.....Mrs. Kristy Hudson

**Sardis**.....(843)346-7532  
3129 Sardis Hwy, Timmons ville 29161  
Email: [dwpastorb@aol.com](mailto:dwpastorb@aol.com)  
Pastor.....Rev. Burton Welsh  
Minister of Music.....Ms. Staci Lyerly  
Minister of Students.....Mr. David Bailey  
Ministry Assistant.....Mrs. Mary Altman

**South Florence**.....(843)669-6496  
2720 S Irby St, Florence 29505  
Email: [Kroger@southflorencebaptist.org](mailto:Kroger@southflorencebaptist.org)  
Pastor.....Rev. Jim Grigg  
Worship Leader.....Brittany Wilson  
Family Pastor.....Rev. J. B. Bowen  
Weekday Education Director.....Mrs. Amanda Echols  
Ministry Assistant.....Mrs. Hanna Elmore

**Southside**.....(843)669-7288  
1356 Pineland Dr, Florence 29505  
Email: [ddulaney@southsidebaptist.org](mailto:ddulaney@southsidebaptist.org)

Pastor.....  
Student Pastor.....Rev. Joshua Kerr  
Worship Leader.....Jon Muccitelli  
Ministry Assistant.....Ms. Tonya Long

**Sparrow Swamp**.....(843)346-7960  
3234 S Hill Rd, Timmons ville 29161  
Email: [ssbc@sparrowswamp.org](mailto:ssbc@sparrowswamp.org)  
Pastor.....Rev. Hunter Harmon  
Minister of Music.....Mr. Perry Stokes

**Tans Bay**.....(843)667-0520  
3919 S Irby St, Florence 29505  
Pastor.....Rev. Jim Crooks  
Minister of Music.....Ms. Libby Carter

**Timmons ville First**.....(843)346-2071  
157 West Byrd St, Timmons ville 29161  
Mail: PO Box 148, Timmons ville 29161 C001  
Pastor.....Rev. Steece Hayes

**Union**.....(843)493-2853  
1101 W Highway 378 Hannah, Pamplico 29583  
Pastor.....Rev. Adam Pfahlert  
Minister of Music.....Mr. Frank Weaver  
Ministry Assistant.....

**Unity**.....(843)667-1222  
2990 Pamplico Hwy, Florence 29505  
Email: [unitychurch@bellsouth.net](mailto:unitychurch@bellsouth.net)  
Pastor.....Rev. Charles Lawrimore

**Willow Creek**.....(843)493-5522  
3809 North Old River Rd, Florence 29505  
Mail: 914 E Springbranch Rd, Pamplico 29583-6420  
Email: [Martha@garrisonweb.net](mailto:Martha@garrisonweb.net)  
Pastor.....Rev. David H Cromer  
Ministry Assistant.....Mrs. Martha Garrison

